

**OFFICE AND SUPPORT STAFF LONGEVITY AGREEMENT  
2021-22 RETRO PAYMENTS**

**THIS AGREEMENT** is by and between the BOARD OF EDUCATION OF EAST AURORA SCHOOL DISTRICT NO. 131 (“BOARD”) and the EAST AURORA COUNCIL, IFT/AFT LOCAL 604 (“UNION”), sometimes collectively referred to as the Parties.

**WHEREAS**, on December 4, 2023, the BOARD and the UNION executed an agreement to memorialize their modification of the timing of longevity payments for office and support staff reflected in the Parties’ 2021-2026 collective bargaining agreement (the “CBA”); and

**WHEREAS**, previously longevity payments were made in the school year following the school year in which they were earned. Therefore in 2022-23, longevity payments earned in 2021-22 should have been paid along with longevity payments earned in 2022-23.

**WHEREAS**, not all employees who earned longevity payments in 2021-22 received those payments in 2022-23; instead receiving only their 2022-23 payments that year.

**NOW, THEREFORE, BE IT RESOLVED** and agreed by the BOARD and UNION as follows:

Section 1. The recitals set forth above are incorporated into this Agreement.

Section 2. Office and support staff employees who did not receive full payment for the longevity stipend they earned in 2021-22 will receive the balance of the payment owed no later than December 31, 2023.

Section 3. This agreement applies only to office and support staff employed on the date the BOARD approves this Agreement. There will be no retroactive application of this Agreement.

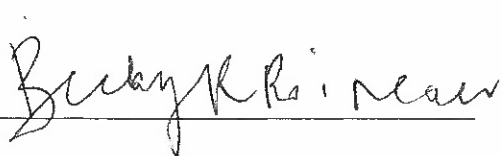
Section 4. This Agreement contains all the terms agreed upon by the Parties with respect to the subject matter of this Agreement and supersedes all prior agreements, arrangements, and communications between the Parties concerning such subject matter, whether oral or written.

IN WITNESS WHEREOF, the BOARD and UNION, by their duly authorized representatives and agents, have signed and executed this Agreement on the dates set forth below.

**BOARD OF EDUCATION**

**UNION**

By:  \_\_\_\_\_

By:  \_\_\_\_\_

Date: 12-4-23

Date: 12-1-2023